

2 Rayonier sluggers face off in annual tournament.



4 Find out what's cookin' with Johnny Mathis.



6 New plantings take root at Arbor Day celebration.



Fall 2007

Published for active and retired employees of Rayonier

Rayonier THE REPORTER

Choices for a Healthy Future

One of the many benefits of being a Rayonier employee is the security that comes from knowing that your company is committed to supporting your good health—and the health of your family. In fact, Rayonier spent nearly \$17 million last year in healthcare costs, to ensure the continued good health of more than 2,000 people who have contributed to the success of the company.

With healthcare costs rising nationwide, it is becoming increasingly challenging for companies like ours to control costs (which helps our business stay globally competitive) while continuing to offer employees the right blend of coverage and affordability in healthcare benefits (to stay locally competitive as an employer).

Healthy Futures Team

To reflect your priorities as we made high-level decisions around coverage this year, we invited the feedback from nearly 100 of your peers and coworkers. We conducted focus groups, and established a Healthy Futures team to represent your interests at the corporate level. The team has met several times to discuss the value of health insurance and other benefits available to Rayonier employees and retirees. Everyone on the



Healthy Futures team was surprised to learn that Rayonier's healthcare costs are more than 40% above the national average, per person. Many didn't know that Rayonier is self-insured—meaning monies paid out as healthcare benefits actually get paid from our bottom line.

Two recurring themes emerged from the Healthy Futures team and the feedback received from employee focus groups. We heard a consistent call for:

- **Choices in healthcare coverage**—Choices that help the company balance escalating healthcare costs, while encouraging a productive and healthy work culture.
- **Education**—More information about improving your personal health and wellness, and ideas for how to be better consumers of healthcare services.

Choices in Healthcare Coverage

So what kinds of choices can you expect to see? The Healthy Futures team worked with senior leadership to recommend several positive changes, which become effective as soon as this month:

- the ability to **go online** (from home or work) to enroll in benefits programs and manage healthcare coverage activity more quickly and easily,
- the establishment of an employee-paid **vision plan**, and
- the development of user-friendly tools, including a **cost estimator**, to help you choose the healthcare coverage that is right for you and your family.

The team also was influential in the selection of a new health coverage program for 2008, which—for the first time—provides a choice of healthcare plans for all salaried employees and Wood Products hourly employees. Beginning this year, employees in these populations will be able to choose between two healthcare plans:

- the existing **United Healthcare PPO Plan**, or
- a new United Healthcare **Consumer-Directed Health Plan (CDHP)**.

Detailed descriptions of the two health plans, as well as other important benefits information, will be covered in greater detail in the Open Enrollment guide that salaried and Wood Products employees will receive at home soon. Please review the information carefully—and share it with your spouse or other family members—to make the best choices on healthcare benefits for 2008.

Education: Building Awareness

In other work done by the Healthy Futures team, we discovered that the majority of Rayonier's healthcare costs could be attributed to a relatively small number of serious health conditions that are expensive to treat. While no one plans to get sick, every one of us can

certainly work to stay as healthy as possible.

Research shows that by adopting healthier lifestyle habits (such as taking prescribed medications, getting regular medical checkups, eating a proper diet and exercising regularly) people can influence or even prevent the occurrence of some diseases. It seems so simple, yet it's true—improved personal health is directly linked to the costs of healthcare for Rayonier and for you.

Wellness Starts Here

Starting this fall, we will begin a focused campaign to create a work culture where personal wellness and good health are encouraged and supported. Because improved health starts with knowledge, one of the first offerings you'll see is an online **Health Assessment** tool that gives you (and your spouse) a free, confidential evaluation of your general health status. Employees and their spouses who complete the assessment before Tuesday, November 27, will receive \$100 and \$50, respectively, from Rayonier. In addition, employees who complete the assessment early—by November 12—will have their names entered into a drawing at their work location for additional prizes.

Our Own Healthy Future

The healthcare situation in the United States continues to put pressure on all businesses and all families. Rayonier people everywhere are affected by continually higher costs for services and prescriptions. Businesses want to provide competitive benefits to attract and retain top employees, and to ensure that employees and their families are healthy and productive. Yet at the end of the day, companies are also forced to choose how to spend any money earned: do we spend on healthcare benefits, invest in new equipment, or build assets for the future? Each choice drives a series of decisions. At Rayonier, we feel the choices we've made—with your peer input—will ensure a good balance between remaining globally competitive as a company and locally competitive as a good employer.

Controlling healthcare costs will not happen overnight. But it is vitally important that we start the process of making positive changes. The rewards are worth it—healthier lives, more productive teams, and the continuing availability of affordable, high-quality healthcare benefits for each of us.



Ed Frazier
Ed Frazier, Senior Vice President, Administration and Corporate Secretary

Forest Resources Renames Divisions

As Rayonier continues to strategically add new land to its timberland base, two forest resources divisions have taken on new names to reflect the acquisitions.

Eastern Forest Resources (formerly Southeast Forest Resources), based in Fernandina Beach, Fla., will manage land in the South Central, Southeastern and Northeastern United States.

Western Forest Resources (formerly Northwest Forest Resources), based in Hoquiam, Wash., will manage timberlands in the Pacific Northwest.

"We no longer operate solely in the Southeast and Northwest," said **Tim Brannon**, senior vice president, forest resources and wood products. "These new division names more accurately reflect the diversity of our 2.2 million acres of land in the U.S.," he said.

In 2006, Rayonier expanded its timberland base with the addition of 230,000 acres in Texas, Oklahoma, Arkansas, Louisiana and New York.

Activities reported in The Reporter that occurred before the Forest Resources name change will be referred to as SEFR and NWFR. Going forward, The Reporter will use the new acronyms, EFR and WFR.

Softball Classic is fun for all



Good sports, tasty food and lively picnic games made for a day of family fun at the fifth annual Rayonier Classic softball tournament held in October at Bill Morris Park in Jesup, Ga.

Eleven slow-pitch softball teams from different areas of the company took to the field to see who would win bragging rights for the year. At the end of the day, and 20 games later, the Jesup Chippers claimed the title with a 5-0 record. The Swainsboro Sawmill and Jesup Rewinders came in second and third, respectively. Other teams at bat represented Southeast Wood Procurement, Eastern Forest Resources, the Fernandina Mill, the Baxley Sawmill, the Eatonton Sawmill and corporate headquarters in Jacksonville.

Barbeque, soft drinks and snow cones were just some of the treats enjoyed by Rayonier employees and their families, and entertaining games and rides added lots of fun to the festivities.

"It is a wonderful event," said **Fredia Aspinwall**, administrative assistant, human resources, Jesup Mill. "It's a special time for family and co-workers to get together," she added.

Stepping up to the plate for the Chippers is **Kevin Yeomans**, plant reliability, MSU-1, Jesup Mill.



Sprinting for the base is **Debbie Roberson**, senior executive assistant, corporate controller/investor relations, corporate headquarters.



Rayonier's biggest fan, **Lee Thomas**, chairman, president and chief executive officer.



The Jesup Chippers won five in a row to claim first place and the tournament championship.



Having a good time at the game are, from left, **Lester Gibson**, sawmill crewleader; **Christopher Reid**, son of **Lerswander Reid**, P/M sorter/operator; and **Paul Mullins**, grader; all from Eatonton.

Access to Monument Appreciated



Hikers calling themselves the "Bone Dry Expedition" commemorate the Norwegian Monument's 100th anniversary. Rayonier provides trailhead access to the site, making it easier for caretakers to reach.

Located on a rocky stretch of forbidding Washington coastline, a lonely monument marks the spot where 17 sailors and their captain perished in 1903. You wouldn't think there would be much interest in this old, forgotten piece of history but, surprisingly, people from near and far have been drawn to the site through the years, and Rayonier has helped them keep the memory alive.

The *Prince Arthur*, a Norwegian cargo ship loaded with coal from Chile, was making its way to pick up lumber in Port Blakely, Wash. It ran aground when the captain mistook a light in a timber cutter's shack for a beacon. The ship broke apart on the rocky shoreline and only two sailors survived the shipwreck. The remaining 18 were buried nearby and a monument was erected by the Norwegian Commercial Club.

In the 60's, **Don Stubb**, (see story, page 4) a Rayonier forester who saw the marker often in the course of his work, got curious. He did some research and began corresponding with one of the two surviving sailors. That relationship led to more correspondence, this time with Viggo Marcussen, son of the captain of the *Prince Arthur*. As a child, Mr. Marcussen and his family often

traveled with their father, but just before the ship departed for its final, ill-fated voyage, the children and their mother decided to stay behind. They literally rolled a pair of dice made from lumps of sugar to arrive at their decision, thus likely saving their lives.

In 1973 Stubb worked with Rayonier management to bring the captain's son, then 79, to visit his father's grave for the first time. Rayonier provided a helicopter to ferry the visitors to the isolated site of the monument.

Today, a popular hiking trail near Lake Ozette passes near the marker. Rayonier provides road access to the trailhead so the site can be easily reached. The memorial continues to draw everyone from the Boy Scouts to history-minded individuals who clear brush and maintain the monument. One such group, the "Bone Dry Expedition," has been maintaining the site for 22 years.

"If Rayonier didn't keep this road open, we would have to hike seven miles along the beach just to get here," said David Cole, one of the members of the group. "Taking care of this monument is a way for us to feel connected to those who came before us and preserve the history of this area," he added.

Rayonier Employees' Children Scholarships Class of 2007

The Rayonier Foundation awarded \$108,000 in scholarships to graduating high school seniors at ceremonies held this spring in Rayonier communities across the country. A total of 21 scholarships were awarded—15 Community Scholarships and six Rayonier Employees' Children Scholarships.

A luncheon recognizing winning students in Fernandina Beach, Fla., also honored Dr. Clifford Flood, recipient of one of the Foundation's first scholarships more than 50 years ago (see sidebar).



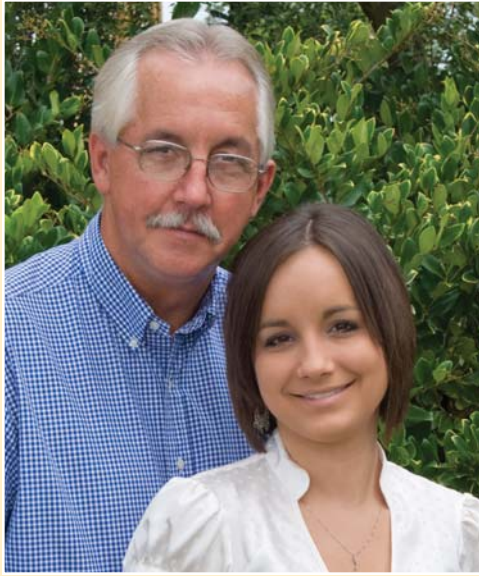
Meredith Wilson, daughter of Alan Wilson, silviculture research manager, Southeast Forest Resources, will study East Asian languages at the University of Florida.



Katie Termer, daughter of Thomas Termer, procurement forester III, Southeast Wood Procurement, will study environmental science at the University of Florida.



Garrett Reddish, son of Robert Reddish, GM III machinist, maintenance, Jesup Mill, will study pre-medicine at Mercer University.



Claire Wilcher, daughter of Steve Wilcher, GM III shift, Jesup Mill, will study nursing at Georgia Southern University.



Andrew Brent Freeman, Jr., son of Andrew Freeman, head scaler, Southeast Lumber Operations, will study civil engineering and surveying at Georgia Southern University.



Abigail McCaslin, daughter of Russell McCaslin, operations supervisor, Northwest Forest Resources, will study elementary education at Eastern Washington University.



It was 1957 and Clifford Flood was one of just 14 graduating seniors at Yulee High School in Yulee, Fla. As the second recipient of a Rayonier Foundation scholarship, he left his small hometown behind and headed off to study agriculture at the University of Florida.

He went on to earn not one, but three degrees (a bachelor's, master's and doctorate in agricultural engineering), and enjoyed a distinguished academic career, recently retiring as associate professor and chair emeritus of biosystems engineering at Auburn University.

Dr. Flood recently shared the benefit of his experience with his fellow Rayonier scholarship recipients at a luncheon in Fernandina Beach, Fla.

"Education is the first step to success," said Flood, "but you also have to work hard and apply yourself."

He encouraged the students to develop interests beyond their studies and to become active members in their communities. Flood said he viewed his Rayonier scholarship as a "gift of education" and that he believed it was his duty to give back to others.

"Find a way to be of service to your fellow man," he urged. "Learn skills that will help you and others out in the real world."



During a summer visit to Shanghai, scholarship recipient Zack Jones was treated to lunch and a tour by the staff of Rayonier's Performance Fibers, China office. From left: Yao Dong Wu, director, marketing and sales; Jones; Yueyi "Grace" Gu, customer service representative; and Min "Helen" Liu, customer service supervisor.

recently established a non-profit foundation called Students for Students, Inc. His organization provides under-resourced students with tutoring and assistance in filling out financial aid forms, and in its first year, awarded a \$2000 scholarship. Whiting majors in Economics and East Asian Studies and has spent the last two summers in China, learning the language and teaching English. He recently received a scholarship that will allow him to return to China next summer to do a service project, most likely in the rural countryside.

Zack Jones, also a community scholarship award winner, is a junior studying Finance at the University of Florida (UF). He, too, has an interest in China, and is excited about the country's economic potential. While visiting there this past summer, he met with Yao Dong Wu, director, marketing and sales, China, and was surprised to find that Chinese businesses are among Rayonier's largest customers, particularly for Performance Fibers. The visit reinforced his desire to practice international business and Jones hopes to secure an internship overseas next summer. In the meantime, he has been chosen by UF to be part of a lecture series promoting China, and he plans to take more classes in the language.

Rayonier Scholars Making a Difference Near and Far

Like the ripples that spread from a pebble tossed into the water, Rayonier's scholarship recipients have a similar effect in the world. Three recipients took time recently to thank the Rayonier Foundation for their awards and to share how they are putting their education to good use.

Clifford Flood (*story above right*) was one of the first Rayonier scholarship recipients and used his education to forge a distinguished career in academia, thus impacting thousands of lives along the way.

Rob Whiting, a junior at Vanderbilt University, received a community scholarship from Rayonier in 2005. Although still a student himself, he



Scholarship recipient Rob Whiting plans to return to China for a third time next summer to continue studying the culture and perfecting his language skills.

Employee contest: The people I work with

In the last issue of *The Reporter*, we asked you to write in and tell us how one of your co-workers contributes to your quality of life at work. The winning entry was submitted by **Miki Thomaston**, area manager, pulping, Jesup Mill. Below, Miki explains why she chose to write about **Deborah Nichols**, operations administrative assistant, pulping, Jesup Mill. Both employees will receive a \$100 VISA® gift card in appreciation.

Deborah Nichols always seems to have a smile on her face. No matter whom she passes or stops to greet, she does it with a smile. This smile can mean a lot when you are having a bad day. She has even been known to hand out a hug, if that is what it takes. Her attitude is contagious and she has a knack for turning the biggest problems around in a matter of seconds.



If you have ever worked with Deborah, you know that she is always busy behind the scenes, making sure that things run smoothly. With more than 100 people in her department, she is constantly processing paperwork, managing vacations, ordering equipment and addressing safety issues. I can't imagine how many phone calls she gets each day asking for "just one small favor." Deborah also serves as the United Way campaign chairperson and has overseen some of the most successful

campaigns in Rayonier history. She handles all of this work with a great attitude and a smile—an example that we could all learn from.

Many people refer to Deborah as their "pulp mill mom," but I refer to her as my friend. She reminds me of how important it is to work with good people and what a big difference good people can make in this world. Never underestimate the power of one person.

Volunteer Spotlight: Johnny Mathis



Johnny Mathis is famous for his delicious barbecue, but he is also a puppeteer, youth mentor and the minister of a local church.

Whether he is cooking up a batch of savory barbecue, acting out a puppet story or helping a student with homework, **Johnny Mathis** is a man of many talents. More importantly, he uses his talents to help others.

"When I see a need and help bring about a change, I get excited, because I am helping someone," said Mathis, a general mechanic for the Jesup Mill.

His deeds include chief chef duties at the American Cancer Society's Relay for Life, an event Jesup Mill employees have participated in for the past five years. Tantalizing smells of roasting beef and pork waft from the slow cooker. For many Relay walkers, the end reward is sampling delicious ribs, pork and shish-ka-bobs, hot off the grill.

Mathis also presents a puppet show at area nursing homes as part of the mill's "A Brighter Day" project, bringing smiles to the faces of the senior citizens.

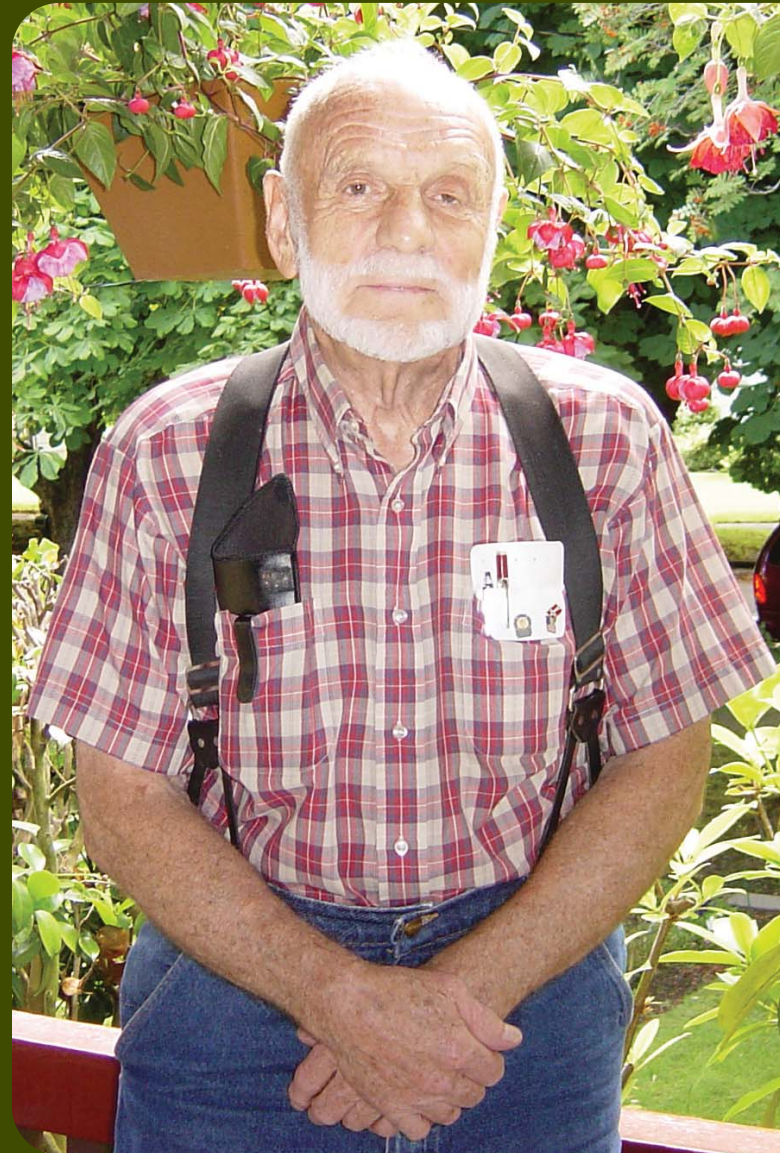
He is passionate about his role as a mentor to young people. As founder and president of The Hundred Black Men of Southeast Georgia, he guides young men on topics such as education, health and well-being.

"Mentoring youth is so rewarding, especially when you see a child with failing grades develop into an honor roll student," said Mathis.

Several years ago Mathis returned to school and earned a degree in divinity, which he puts to use in his spare time as minister for a local church.

As if all that weren't enough, Mathis recently added "builder" to his volunteer list by wielding a hammer for Habitat for Humanity.

Retiree profile: Don Stubb



Don Stubb mapped out one of the longest careers in NWFR history.

Don Stubb helped put Rayonier on the map—literally. The Northwest Forest Resources (NWFR) retiree dedicated 43 years of his life to mapping Rayonier's timberlands and in the process probably came to know more about the trees in our Olympic Peninsula forests than anyone else.

Stubb, 86, was one of four University of Washington forestry graduates hired by Rayonier in 1946 (the other three were **George Lonngren**, **Ken Biel** and **Myron Savage**). He began his career by making contour maps and worked as a "cruiser," a person who surveys forestland to locate timber and estimate its quantity by species, product, size and quality.

He could often be found in the woods he loved, scouting out National Geodetic Survey monuments on the ground or in a canoe searching for triangulation stations off the rocks and islands of Washington's coast. Both types of government-established markers helped Stubb make accurate maps that were vital to Rayonier's success.

In 1948, his work took an interesting twist when he was asked to help inventory all of Rayonier's Washington state timberlands as part of a sustained yield project with the U. S. Forest Service.

"Everything changed when someone came up with the idea of taking aerial photographs as a way of creating an inventory of our land," remembers Stubb.

The forester became Rayonier's first photogrammetrist, frequently joining pilots on their flights to photograph the timberlands. Stubb used the new technique to make reliable maps from aerial photos, and he designed an indexing system which is still used by NWFR today. Although he retired in 1989, he often lends his expertise to Rayonier, acting as a consultant on photo and mapping projects.

In his spare time, Stubb enjoys restoring his 1916 Craftsman-style house in Aberdeen, Wash., and working in his woodshop. He also builds sets for the Driftwood Players, a local theater group that often features productions starring his wife, Carol. The couple has six children and 19 grandchildren and will celebrate their 40th wedding anniversary in December.

Discovering special places

Hiking trail to span New Zealand

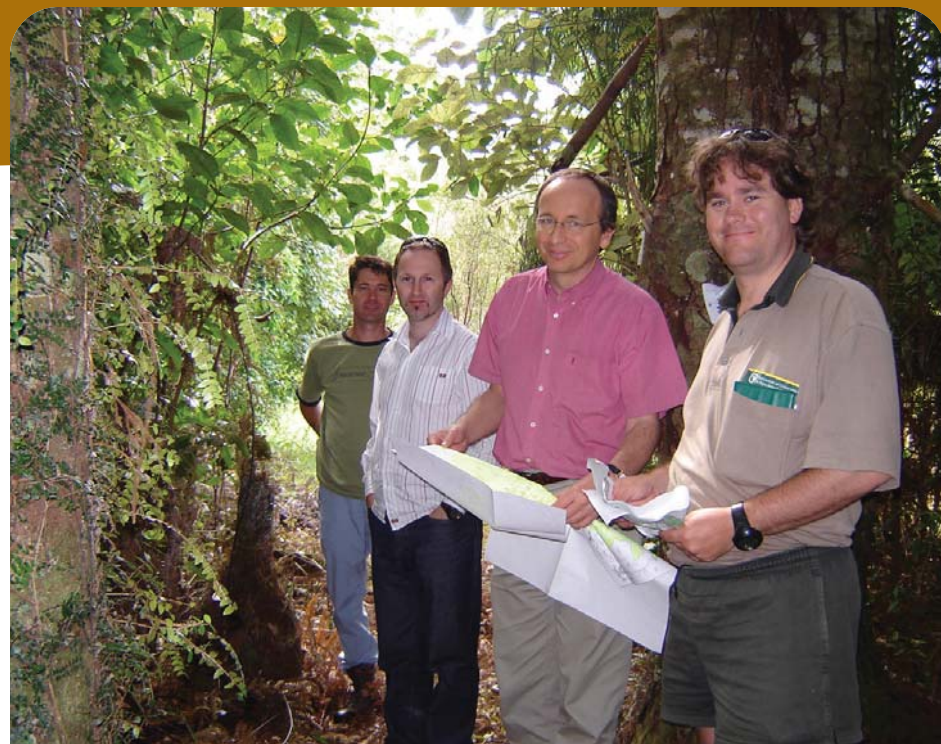


Rayonier provides access to hikers traveling on New Zealand's Te Araroa Trail.

Imagine hiking along beautiful coastal beaches, climbing mountainous peaks, wandering through lush forests, and even peering down into the mouth of a volcano. By granting public access through a portion of Matariki forestlands in New Zealand, Rayonier is turning such an adventure into reality for generations of hikers to come.

Peter Spencer, general manager, lands, safety and environment, New Zealand, and **Brian Boyd**, harvest planning manager, Northland, worked with volunteers to map out a 1 1/2-mile route which is destined to become part of a 1,615-mile hiking trail called Te Araroa. In the native Maori language, Te Araroa means "The Long Pathway." Similar in concept to the Appalachian Trail in the United States, the north-south route is scheduled for completion in 2008 and will run the length of New Zealand.

The land managed by Rayonier completes an important connection between two park reserves located along the trail. The trail is located just 45 minutes outside the city of Auckland, home to 1.3 million people—one-third of the nation's population. "This section will provide locals with a full-day of tramping (hiking) almost entirely through native bush, which is a rarity in the North Auckland area," said Spencer.

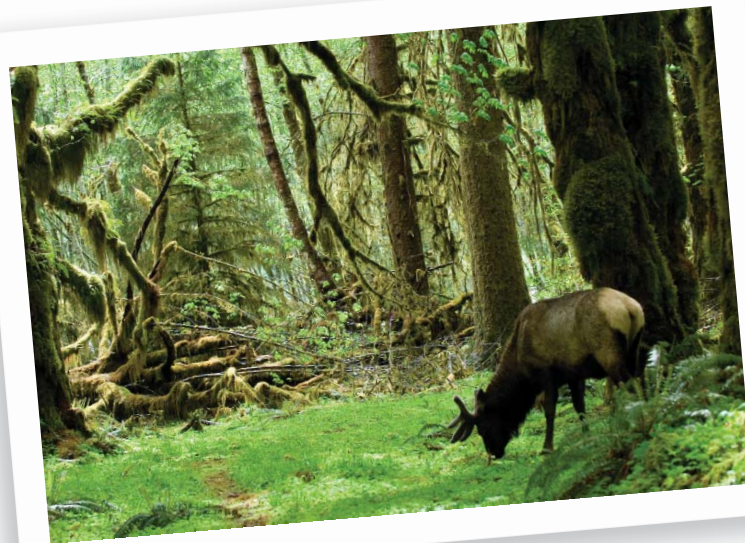


Brian Boyd, far left, and Peter Spencer, second from right, work with Department of Conservation officials to plot a portion of the Te Araroa hiking trail in New Zealand.

Creature feature

Elk are dear to Rayonier

In a forest clearing, a majestic Roosevelt elk can be seen grazing on tender shoots of grass. A helicopter hovers overhead and inside the cockpit, Rayonier-funded researchers make note of the mature bull. Nearby, they spot a herd of cows with their calves and quickly count the animals before moving on. The scientists are part of a coordinated effort between Rayonier, government entities and indigenous Indian tribes to manage Northwest Washington's Olympic Peninsula Roosevelt elk population.



Olympic Peninsula forests are home to the Roosevelt elk.

FOCUS 2007

Ten management employees were recently selected to attend the 19th Annual FOCUS management development program that was held at the Omni Hotel in Jacksonville, Fla. FOCUS provides participants the opportunity to broaden their perspective and understanding of Rayonier through a series of presentations, participation in a comprehensive business case study, and discussions with senior management. Moderating again this year was Dr. Jay Coleman, Associate Dean and Professor of Operations Management and Quantitative Methods in the Coggin College of Business at the University of North Florida.

Attending FOCUS 2007 were: back row, from left, **Carla Yetter**, manager and corporate counsel, environmental; **Rob van Rossen**, general manager, southern region, Asia Pacific Forest Resources; **Michael Koenig**, manager, financial services, Jesup Mill; **James Gent**, manager, forest productivity and technology, Southeast Forest Resources; and **James Christopher Marsh**, area supervisor, Eastman, Southeast Wood Procurement. Front row, from left, **Angela Cates**, supervisor, quality control, Swainsboro Mill; **Michael Fountain**, manager, risk management, Corporate Headquarters, **David Rogers**, environmental operations manager, Fernandina Mill; **Bryan Flake**, manager, human resources, Northwest Forest Resources; and **Cecil McDonald**, manager, utilities, Jesup Mill.



Daniel Varland, wildlife biologist, Northwest Forest Resources, occasionally joins the researchers on their reconnaissance flights. "Our participation with elk research goes back more than a decade," said Varland. "We have helped discover some excellent data that will assure the longevity of these herds," he said.

Perhaps the most significant finding to date was when researchers debunked the long-held notion that thermal cover was more important to elk productivity than high-quality forage conditions, according to Varland. As a result, more attention is being paid to the grasses, shrubs and trees that contribute to good elk nutrition, and consequently result in rich forest diversity.

Named after U.S. President Theodore Roosevelt, who sought to protect the species, the Roosevelt elk is the state mammal of Washington. It is larger and darker in color than a Rocky Mountain elk, and its antlers differ in that they have a narrower spread, are often webbed at the top, and are shorter and heavier. Roosevelt elk prefer to live in the rain forests of the Pacific coast, choosing to inhabit logged-over areas of coastal mountains and the western slope of the Cascades. The largest populations occur on the Olympic peninsula, also home to Rayonier's Northwest forestlands. At the turn of the century, Roosevelt elk populations were at a low of just a few dozen animals due to unregulated hunting. Today they have stabilized at approximately 11,000.

Locomotive DVD available

End of an Era, an historic account of the steam locomotives used on Rayonier's former Northwest logging railroads, is now available on DVD. Originally produced on film in 1962, the video was re-released on video in 1986. The 18-minute movie features some of the toughest steam locomotives ever designed, and is a treat for train and history buffs alike.

Employees and retirees can obtain a DVD by calling (360) 533-7000 or by sending a letter to: Rayonier, 3033 Ingram Street, Hoquiam, WA 98550. Please include your name, mailing address and a check payable to Rayonier for \$5 to cover postage and handling. Quantities are limited, one per household.



Employees from three Southeast divisions participated in the Emanuel County, Ga., Pine Tree Festival. *From left, Lisa Berg, maintenance and purchasing clerk, SELO; Andy Freeman, head scaler, SELO; Angie Cates, supervisor, quality control, SELO; Eric Lantz, procurement forester II, SEWP; Jessica Baugh, accounting and inventory clerk, SELO; Jeff Gordon, coordinator EHS/HR, SELO; Billy Geier, management forester-Swainsboro, SEFR; and Lenny Pasquale, crewman II, SEFR.*

Home found for dugout canoe

A historic dugout canoe featured in the fall 2006 issue of *The Reporter* has found a home at the Fernbank Museum of Natural History in Atlanta. It will anchor the museum's planned exhibit on Georgia's native peoples. Based on carbon-dating and burn marks found on the canoe, museum curators speculate that the vessel was crafted in the 18th century, most likely by Native Americans. Conservation of the canoe is ongoing and an announcement about the exhibit opening date will follow.

The boat was rescued from the Satilla River by nine Southeast Forest Resources employees with assistance from the Georgia Department of Natural Resources and a federal government archaeologist. Museum curators consider the canoe to be a valuable discovery. Before widespread European settlement in the United States, dugout canoes were considered the workhorses of their time—the equivalent of modern pickups and station wagons. Just four such discoveries have been made in Georgia in recent decades, according to museum staff.

"Rayonier has been wonderful to work with," said Dennis Blanton, Fernbank curator for Native American archaeology. "Everyone is excited to have the canoe and we want to be sure to give it the best presentation we can," he added.

Celebrating trees

While there are trees for every season, the Northwest and Southeast celebrate trees for a reason.

At Pioneer Park in Aberdeen, Wash., Northwest Forest Resources (NWFR) employees provided a flowering cherry tree for Stevens Elementary School students to plant in honor of Arbor Day. They also sponsored a poster contest which featured the grand-prize-winning artwork in an advertisement.

"For Rayonier employees, trees are part of our jobs every day," said **Greg Keylock**, regional manager, NWFR. "But we also recognize that trees provide shade from the hot sun and beauty for our communities. Arbor Day is an opportunity for us to share our tree knowledge with students and help them connect with nature by planting a tree."

The 62nd annual Pine Tree Festival in Swainsboro, Ga., honors the contribution of pines to the economy of Emanuel County. Employees from Southeast Wood Procurement (SEWP), Southeast Forest Resources (SEFR) and Southeast Wood Products (SELO) participated in the parade with three floats under one theme, "Pines and Rayonier – Growing Together in Emanuel County."

Safety performance update

(OSHA recordable injuries per 100 employees per year)	Jan. thru August 2007	Full Year 2006	Full Year 2005
Asia Pacific Forest Resources	0.0	0.0	4.3
Marketing and Research Center	0.0	0.0	2.1
N.W. Forest Resources	0.0	0.0	0.0
S.E. Wood Procurement	0.0	0.0	0.0
S.E. Forest Resources	0.0	1.2	1.1
Baxley	0.0	2.8	1.6
Eatonton	1.0	1.9	4.2
Swainsboro	2.5	1.7	3.3
Jesup	3.6	4.0	3.6
Fernandina	5.3	2.6	0.3
Company-wide	2.5	2.6	2.6

"Forestry, wood procurement and the Baxley lumber mill continue to have a great year, with no recordable injuries through August," **Dana Dolloff**, director, environmental affairs, who also oversees safety. "Company-wide, for the first eight months of the year, we are nearly level with 2006 and 2005."

Jonna VanWyck, a student from Stevens Elementary School in Aberdeen, Wash., plants a tree donated by Rayonier.



The winning poster in NWFR's Arbor Day Poster Contest was drawn by students in Geri Stubb's kindergarten class.



Contributors

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